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Music Director and Conductor

SUBJECT: COVID-19 Policy for Resumption of Symphony Activities

DATE: July 11, 2021 (UPDATED April 10, 2022)

This document defines the policy and requirements of the Hendricks Symphony with regards to the COVID-19 pandemic. The policy has been approved by the symphony Board of Directors effective as of the above date and may be revised or cancelled by the Board as circumstances change.

Due to the space limitations of our rehearsal and performance space, the Hendricks Symphony COVID-19 policy is that all persons participating in activities and performances of the symphony must be fully vaccinated (as defined by the Centers for Disease Control) and are required to present proof of vaccination to the Board Secretary prior to commencement of participation in symphony functions/activities (vaccination card photos are acceptable and personal health information will not be kept by the Symphony).

This policy is applicable all groups and individuals participating in symphony activities and events, including but not limited to the following:

- Orchestra members
- Chorus members
- Conductor
- Guest soloists, accompanists, etc.
- Import musicians
- Board members, including ex-officio
- Employees / contractors
- Volunteers providing concert support (e.g., ushers, stagehands, etc.)

Persons wishing to be exempt from this policy for medical or religious reasons may apply in writing for such exemption with the Board.

A person claiming a religious exemption from vaccination must submit a written statement indicating that the person declines immunization against COVID-19 because of a sincerely-held religious belief.

A person claiming a medical justification for non-vaccination must submit a written statement, signed by a physician, physician's assistant, or advanced practice registered nurse, stating that immunization against COVID-19 is medically contraindicated for the person.

A person claiming exemption from non-vaccination based on prior infection must submit the results of an FDA-approved PCR, antigen, or antibody/serology test indicating prior infection within the previous three (3) months.

Exceptions to this policy must be approved by a quorum of the Board and decisions are final. If the Board grants an exemption to this policy, it may impose other reasonable requirements upon the person exempted, including regular testing for COVID-19 (up to twice a week) and the wearing of masks during rehearsals and performances if possible for the person to do so.