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Music Director and Conductor

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**SUBJECT:** COVID-19 Policy for Resumption of Symphony Activities

**DATE:** July 11, 2021

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This document defines the policy and requirements of the Hendricks Symphony with regards to the COVID-19 pandemic and resumption of symphony activities for the 2021-2022 season. The policy has been approved by the symphony Board of Directors effective as of the above date and may be revised or cancelled by the Board as circumstances change.

Due to the space limitations of our rehearsal and performance space, the Hendricks Symphony COVID-19 policy is that all persons participating in activities and performances of the symphony must be fully vaccinated and are required to present proof of vaccination to the Board Secretary prior to commencement of participation in symphony functions/activities (vaccination card photos are acceptable and personal health information will not be kept by the Symphony).

This policy is applicable all groups and individuals participating in symphony activities and events, including but not limited to the following:

- Orchestra members
- Chorus members
- Conductor
- Guest soloists, accompanists, etc.
- Import musicians
- Board members, including ex-officio
- Employees / contractors
- Volunteers providing concert support (e.g., ushers, stagehands, etc.)

Exceptions to this policy must be approved by a quorum of the Board and decisions are final.